



Southwest Ontario  
Aboriginal Health  
Access Centre

## **SOUTHWEST ONTARIO ABORIGINAL HEALTH ACCESS CENTRE**

### **Family Physician**

**Status: Full Time**

**Location: Windsor and Delaware Nation at Moraviantown, Ontario**

**Posting Date: March 6, 2018**

**The Organization:** The Southwest Ontario Aboriginal Health Access Centre (SOAHAC) strives to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit and Métis within the southwest region. SOAHAC has a mandate of ensuring that health services are accessible, of high quality and are culturally appropriate. Currently, we are seeking the services of a **Family Physician** to join our Primary Care team at our **Windsor site (with one day per month in Delaware Nation at Moraviantown)**.

**The Role:** The Physician (MD) will provide Primary Care within their scope of medical practice for Indigenous people living on and off-reserve and surrounding First Nations communities. The physician provides care to individuals across the life span, promoting a wholistic approach to health, preventing illness and assisting individuals, families and groups to achieve an optimal state of health and well-being. The Physician works in collaboration with the interdisciplinary team including mental health services and traditional healing services; also, works with and provides consultation to Nurse Practitioners.

**Reporting to the Integrated Care Manager – Windsor Site, the Physician is responsible for:**

#### **Responsibilities:**

- Provide comprehensive primary care services to clients of all ages, including primary prevention, health education, comprehensive physical exams, chronic disease management, antenatal care, and acute/episodic visits
- Conduct on site assessments, as well as telephone and outreach visits
- Advocate on behalf of clients with regards to equitable access to traditional healing and western health services
- Review client laboratory results, procedure reports and consultation notes
- Arrange appropriate follow up/referrals as required
- Document all client contact and ensure all client information is kept confidential at all times
- Maintain close collaborative working relationships with other and allied health professionals
- Work in collaboration with other health professionals to ensure a broad range of services are available to clients

- Consult with NPs as needed regarding issues that are outside their scope of practice
- Collaborate with community partners to offer outreach services as required

### **Requirements:**

- Medical Degree and current license to practice medicine in the Province of Ontario
- Proficiency in the use of basic computer applications; EMR competency an asset
- Function as a member of a multi-disciplinary team (including Primary Care, Mental Health, and Traditional Healing) with respect, professionalism, co-operation, and cultural sensitivity
- Excellent interpersonal and communication skills with the ability to interact positively with community members, management, and staff
- Experience in community medicine
- Knowledge and understanding of issues impacting the health of the Indigenous population
- Understanding of how culture and diversity influence the client service plan
- Ability to work with a collaborative, pro-choice, trauma-informed, harm-reduction-focused, and client-centered approach
- Thorough understanding of the social/societal determinants of health of Indigenous peoples in Canada
- Knowledge of the legacy of residential schools, colonization, assimilation, and the impacts of such history on the health of individuals
- Ability to mentor, support and work alongside students
- Adult teaching experience and/or adult education courses are an asset
- Strong team leadership, relationship building, critical thinking and management skills
- Commitment to providing the highest level of client and family centred care
- Superior oral and written communication skills
- Demonstrated organization, time management, and problem solving skills
- Valid Ontario Driver's "G" license and access to reliable transportation
- Clean Police Vulnerable Sector Check

**This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.**

**Please Note: This position is salaried, based on annual funding, and is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience and funding. Comprehensive benefit and HOOPP pension package included.**

SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

**If you are interested in applying for this position, please forward your cover letter, curriculum vitae, and names and contact information of 3 references (two references from a supervisor or manager) to:**

Email: **amevans@soahac.on.ca**

Please include subject line: **Family Physician, Windsor**

Attention: **Anna-Marie Evans**  
**Human Resources Manager**  
**Southwest Ontario Aboriginal Health Access Centre**  
**425 – 427 William Street,**  
**London, ON N6B 3E1**

Closing Date: **May 4, 2018**