



Southwest Ontario
Aboriginal Health
Access Centre

SOUTHWEST ONTARIO ABORIGINAL HEALTH ACCESS CENTRE

Traditional Healing Liaison

Status: Full-Time

Location: Windsor

Posting Date: March 6, 2018

The Organization: The Southwest Ontario Aboriginal Health Access Centre (“SOAHAC”) strives to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit and Métis within the southwest region. SOAHAC has a mandate of ensuring that health services are accessible, of high quality and are culturally appropriate.

The Role: Under the direct supervision of the Integrated Care Manager, the Traditional Healing Liaison fosters healthy, cooperative working relationships among resident and visiting healers and elders, SOAHAC clients, and others, including the following: community service organizations, community groups including youth in accessing traditional healer’s services. The Traditional Healing Liaison ensures that all Traditional Healing services reflect the culture-based model of the organization, by providing/ supporting Indigenous-based spiritual ceremony, guidance, traditional teachings, methods, and healing approaches. In addition, the role provides cultural education services to facilitate wholistic healing of self, family, community and nation.

Responsibilities:

- Provide helper assistance as required to the Traditional Healers, Elders and Medicine People.
- Assist in developing and coordinating the schedules for the Traditional Healers as required.
- Schedule appointments for resident and visiting Healers at their assigned sites and provide intake appointments with clients as required.
- Coordinate cultural and traditional training/ knowledge exchange opportunities for Indigenous youth, community members, community groups and staff of SOAHAC and community service organizations through the Traditional Healers Program.
- Develop and compile protocols and procedures on ceremonies, fasts, sweats, celebrations and feasts while respecting the protocols of each Traditional Healer’s view on written documentation of these cultural activities.
- Develop, implement and supervise an assistant/mentee/ apprentice training program for Indigenous community members that will offer opportunities to learn and experience sweats, fasts, ceremonies, traditional teachings and fire keeping.
- Participate in the Traditional Healing Program monthly, quarterly and yearly budget review processes.
- Supervise, coordinate, train, appraise and orient Helpers, volunteers and placements.
- Read, review and understand the organization’s personnel policies and procedures.
- Develop a volunteer base for the Traditional Healing Program who will perform such duties as fire keeping, medicine gathering, sweat lodge helpers, shaking tent helpers and ceremonial assistants.

Requirements:

- Diploma or college certificate in Social Work, Nursing, Indigenous Studies, Mental Health or other relevant programs of study.
- Experience working with traditional healers within communities and familiar with modern health environments.
- Knowledge of culture and experience working with local Indigenous communities in southwestern Ontario.
- Participate in training workshops, seminars and teaching circles as required.
- Participate in staff meetings, seminars, circles or training workshops.
- Strong organizational skills with the ability to work effectively and independently.
- Facilitation skills and the ability to speak at public events, conferences and meetings within the communities to promote the program, as well as, respond to requests for presentations.
- Ability to establish and maintain effective working relationships with others, across SOAHAC and communities.
- Excellent interpersonal skills with the ability to communicate clearly.
- Computer literacy including skills in word processing, e-mail, PowerPoint, Excel, and Electronic Medical Records (Nightingale on Demand).
- Valid Ontario Driver's "G" license with a clean driver's abstract, as well as, access to a reliable vehicle.
- Some travel will be required.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is based on annual funding and is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience and funding. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. **SOAHAC** is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and names and contact information of 3 references (combined references from a supervisor/ manager and a Healer) to:

Email: **amevans@soahac.on.ca**

Please include Subject Line: **Traditional Healing Liaison, Windsor**

Attention: **Anna-Marie Evans
Human Resources Manager
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, Ontario.
N6B 3E1**

Closing Date: **March 27, 2018 @ 4:00 pm**

Please visit Southwest Ontario Aboriginal Health Access Centre online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!