



Southwest Ontario
Aboriginal Health
Access Centre

SOUTHWEST ONTARIO ABORIGINAL HEALTH ACCESS CENTRE

Mental Health Counselor

Status: Full-Time

Location: Moraviantown, ON

Posting Date: August 13, 2018* (*revised posting)

The Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. The Centre provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. We are also mandated to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **Mental Health Counselor** to join our interdisciplinary staff team to work at our **Eelūnaapéewi Lahkéewiit (Delaware Nation) site at Moraviantown.**

Position Summary: This position is suited for a compassionate, creative, problem-solver who works comfortably with both culture-based and western services. As part of the Mental Health Team, the **Mental Health Counselor** will be able to provide a safe therapeutic setting for families and individuals of all ages. The work will include group programming, outreach and partnerships with other community resources, as well as, crisis intervention/prevention, assessment, treatment planning and counselling.

The successful candidate will work to achieve our mission to empower Indigenous families and individuals to live a balanced state of well-being by sharing and promoting wholistic health practices.

Experience: Two (2) to five (5) years direct experience working with Indigenous people using a cultural-based framework; crisis, trauma-informed, family and individual counselling services; mental health and addiction assessments and wellness plans; as well as, the use of evidence based therapeutic interventions.

Requirements (Knowledge, Skills and Abilities):

- Minimum Bachelors of Social Work, Psychology or equivalent and professional membership, as well as, RSW
- Community work experience with Indigenous families to improve wellness through wellness plans
- Training or certification in mental health and substance abuse screening and treatment, specialized therapeutic interventions, trauma informed care, etc.
- Knowledge and understanding of child protection and First Nation involvement
- Knowledge of FNMI (First Nation, Metis, Inuit) Culture, Values, and History
- Awareness of Health and Wellness issues pertaining to Indigenous People
- Able to work a flexible schedule with some evenings and weekends

- Access to a reliable vehicle, valid Driver's license, and proof of current automobile insurance
- Computer proficiency including proven ability to use relevant technology (i.e. computer based data collection)
- A current and clean police vulnerable Sector Check is a condition of employment

Responsibilities:

- Accept referrals from Primary Health Care Providers, Community, Mental Health Professionals and/or Hospitals.
- Conduct intakes, screening and initial assessments using appropriate tools.
- Provide crisis intervention as required.
- Provide longer term counseling for clients as appropriate.
- Provide phone counseling and home/community visits as required.
- Follow identified evidence-based, best practices and standards of practice during counseling.
- Generate treatment plans and evaluate progress of treatment, including file closure and discharge of clients when appropriate.
- Participate in case conferencing as appropriate.
- Provide information to referral agencies as required.
- Advocate on behalf of clients to secure services.
- Complete reports for legal, CAS, school, doctor or other agencies as required.
- Provide complete and consistent documentation using the EMR (Electronic Medical Record)
- Participate in the Performance Management Program and meet identified targets.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is based on a 35 hour (5 days) work week. Salary is competitive and subject to experience and funding. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume and references to:

Email: careers@soahac.on.ca

Subject line: **Mental Health Counsellor - Moraviantown**

Attention: **Anna-Marie Evans
Human Resources Manager
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, ON N6B 3E1**

Closing Date: **open until position is filled**