



Southwest Ontario
Aboriginal Health
Access Centre

SOUTHWEST ONTARIO ABORIGINAL HEALTH ACCESS CENTRE

Registered Nurse

Full-Time Position

Location: Aamjiwnaang First Nation

Posting Date: October 31, 2018

The Organization: The Southwest Ontario Aboriginal Health Access Centre (SOAHAC) strives to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people across the southwest and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality and are culturally appropriate.

The Role: The Registered Nurse (RN) supports the primary care providers in the provision of comprehensive primary care and preventative services to Indigenous clients across the lifespan. The RN will support community members of Aamjiwnaang First Nation and the clinical team servicing the community by performing nursing related duties that are within the RN scope of practice. This position will be located on site at E'Mino Bmaad-Zijig Gamig.

Experience: Graduate of a recognized nursing program and two to three years' experience working as an RN in a primary care setting. Experience with preventative care and chronic disease management. Experience working with the Indigenous population. New graduates may be considered based on their qualifications.

This position reports directly to the Director of Health Services, E'Mino Bmaad-Zijig Gamig (Aamjiwnaang Health Centre) and to SOAHAC – Windsor Site.

Responsibilities:

Community Nursing

- Conduct assessments and physical examinations, administer immunizations and other injections, perform first aid, wound care, etc. within the CNO scope of practice
- Accept telephone calls from clients, triage concerns and take appropriate action
- Provide clinical support for other community health professionals, ie Home and Community Care RPN, mental health and addictions team
- Deliver well-baby clinics in collaboration with the Healthy Babies Healthy Children Program
- Provide coverage for the Community Health Nurse

Case Management

- Work with community staff and other organizations to identify clients in need of specialized, complex care or wholistic services
- Conduct wholistic, client-centered assessments using chart review, assessment and interview, taking into consideration social determinants of health
- Create client care plans linking primary care, traditional healing, and other community resources to more fully address the client's needs

- Advocate on behalf of the client with regards to equitable access to traditional healing and “western” health services as directed by the client
- Collaborate closely with community staff, other health professionals and external agencies as required to ensure coordinated care
- Evaluate patient understanding and outcomes of their care plans
- Maintain external relations with Health Link partner agencies

Community Education

- Collaborate with community staff to identify and address gaps in community education
- Health promotion activities; prepare culturally appropriate materials for bulletins, newsletters and displays
- Plan, develop and deliver educational workshops, group classes and individual lessons
- Provide education on health literacy, patient rights and self-advocacy
- Promote patient self-management through education and skill-building

Other

- Conduct intakes with new SOAHAC clients ensuring that a holistic process is followed
- Refer and consult with primary care if illness or treatment is outside the RN’s scope of practice
- Refer and consult with traditional healing as needed
- Documentation of all client contact, both direct and indirect into the EMR
- Commitment to continuous professional development and continuing education
- Participate in and support the community Nursing Practice Council
- Teaching and training of student placements on an occasional basis as required
- Reviews appropriate journals, research and advance practice guidelines
- Additional duties assigned by the Director of Health Services as required
- Adhere to the policies, procedures and customs as set out by the First Nation and SOAHAC

Requirements:

- Baccalaureate degree in Nursing and current Ontario College of Nurses registration
- Strong clinical skills in any/ all areas of primary care, chronic disease management, preventative care, mental health and addictions
- Understanding of health issues and experience working with the Indigenous community
- Excellent facilitation skills with the ability to convey complex health concepts
- Knowledge of local health care system and resources would be an asset
- Ability to prioritize, manage time effectively and be very flexible in a dynamic work environment
- Ability to work flexible hours, independently, and with minimal supervision
- Excellent problem solving, decision making and interpersonal skills
- Ability to establish and maintain effective working relationships with others and across teams
- Computer literacy including skills in word processing, e-mail, PowerPoint, Excel, and Electronic Medical Records
- Experience in providing professional foot care an asset
- Valid Ontario Driver’s “G” license and access to reliable transportation
- Current and satisfactory vulnerable persons police check required as a condition of employment

This job may require additional responsibilities and duties as assigned by E’Mino Bmaad-Zijig Gamig and/or Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience and funding. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and names of 3 references (two references from a Supervisor/ Manager) to:

Email: **careers@soahac.on.ca**

Subject Line : **Registered Nurse, E'Mino Bmaad-Zijig Gamig**

Attention: **Anna-Marie Evans
Human Resources Manager
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, ON N6B 3E1**

Closing Date: **November 16, 2018**