



Southwest Ontario
Aboriginal Health
Access Centre

Outreach Social Worker ~ Children and Youth
Status: Full-time contract until March 31, 2021 (with possibility of permanent status)
Location: Windsor
Posting Date: November 5, 2018

The Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, holistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the southwest region. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. We are also mandated to build health care capacity within Indigenous communities. Currently, we are seeking the services of an **Outreach Social Worker, Children and Youth** to join our interdisciplinary staff team based at our **Windsor site with regular travel to surrounding First Nations communities within the region.**

Position Summary: This position is suited for a compassionate, creative, problem-solver who works comfortably with both culture-based and western services. As part of the Mental Health Team, the **Outreach Social Worker, Children and Youth** will be a front-line position with the primary responsibility to support children, youth and their families requiring assistance with a variety of wellness needs.

The successful candidate will be involved in a wide range of social work services with a focus on supporting children, youth and their families to improve wellness, achieve stability, and increase resilience. Services will be provided in Windsor and to surrounding First Nations communities, and will respond to other internal referrals.

Experience: A minimum two (2) years direct experience working with Indigenous Children and Youth and their families, and knowledge of cultural-based services, social work, crisis intervention, child welfare, justice or other health settings. Experience working with Indigenous people in community-based settings and fluency in a local language is an asset.

Requirements (Knowledge, Skills and Abilities):

- Bachelor's level education in a social service field and professional membership (RSW required), combined with at least 2 years direct experience.
- Knowledge of Indigenous culture, values, and history.
- Commitment to the mental, physical, spiritual and emotional well-being of Indigenous people.
- Awareness of health and wellness issues pertaining to Indigenous People.
- Community work experience with children, youth and families to improve wellness, coping skills, and provide empowerment in the following areas: substance abuse, mental health, poverty, housing, legal, social assistance, education, family violence, crisis intervention.
- Training or certification in mental health and substance abuse screening and assessment, relationship violence screening, crisis intervention/assessment, counseling techniques, trauma/abuse, life skills, supporting people living with disabilities.
- Valid Driver's license and proof of current automobile insurance and access to a reliable vehicle

- Computer proficiency including proven ability to use relevant technology (i.e. computer based data collection)
- A current Police vulnerable Sector Check is a condition of employment

Responsibilities:

- To support Indigenous children, youth and families at SOAHAC by providing culturally appropriate professional social work services.
- To report to the Integrated Care Manager.
- To work closely with internal SOAHAC teams as required
- To develop wellness goals/plans and empower children, youth and their families
- To complete social work functions including paperwork/form completion, screening and assessment of needs, and advocacy, linkages to appropriate services, brief counseling, referrals, crisis support, and case management. May also include program development and facilitation of workshops.
- To provide these services in the Windsor office and travel to surrounding First Nations as needed.
- To manage and meet targets for caseload and maintain direct service requirements
- To manage indirect services, administrative duties, client statistical reporting systems as per funding requirements
- To attend and actively participate in team meetings, case review and case conferencing as needed.

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is based on annual funding and is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience and funding. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and names and contact information of 3 references (combined references from a supervisor and/ or manager) to:

Email: careers@soahac.on.ca

Include subject line: **Outreach Social Worker, Windsor**

Attention: **Anna-Marie Evans**
Human Resources Manager
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street
London, ON N6B 3E1

Closing Date: **November 19, 2018 @ 4:00 p.m.**

Please visit Southwest Ontario Aboriginal Health Access Centre online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!