



Southwest Ontario  
Aboriginal Health  
Access Centre

## SOUTHWEST ONTARIO ABORIGINAL HEALTH ACCESS CENTRE

### Social Worker

**Full-Time contract (approximately 1 year)**

**Location: Owen Sound**

**Posting Date: January 25, 2019**

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Aboriginal health and wellness agency. We strive to provide quality, holistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Aboriginal people including those who live on and off reserve, status, non-status, Inuit, and Metis within the southwest region. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. We are also mandated to build health care capacity within Aboriginal communities. Currently, we are seeking the services of a **Social Worker** to join our interdisciplinary staff team at our **Owen Sound site**.

**Position Summary:** This position is suited for a compassionate, creative, problem-solver who works comfortably with both culture-based and western services. As part of the Mental Health Team, the **Social Worker** will be a front-line position with the primary responsibility to support individuals and families requiring assistance with a variety of wellness needs and who are accessing Primary Care services at SOAHAC. The successful candidate will be involved in a wide range of social work services with a focus on supporting individuals and families to improve wellness, achieve stability, and increase resilience. Services will be provided in our Owen Sound location and will also respond to other internal referrals.

**Experience:** Direct experience working with Aboriginal families and familiar with cultural-based services, social work, or in crisis intervention, child welfare, justice or other health settings. Experience working with FNIM people in community-based settings and fluency in a local language is an asset.

**Reporting to the Integrated Care Manager – Owen Sound Site, the Social Worker is responsible for:**

#### **Responsibilities:**

- Improving wellness goals and increasing empowerment of FNIM individuals and families at SOAHAC by providing professional social work services that are culturally appropriate
- Reporting to the Site Integrated Care Manager and working closely with the Mental Health Lead, Mental Health Team and other internal programs
- The primary responsibility will be to support individuals and families accessing the Primary Care Team with social work requests which may involve paperwork/ forms completion, screening and assessment of needs, referral, and advocacy, linkages to appropriate services, brief counseling, and crisis support
- Provide these services at the Owen Sound site office or at other locations as needed
- Manage and meet targets for caseload and maintain direct service requirements
- Manage indirect services, administrative duties, client statistical reporting systems as per funding requirements

- Attend and actively participate in team meetings, case review and case conferencing as needed
- Actively participate in the Mental Health Team processes
- Attend SOAHAC staff meetings

**Requirements (Knowledge, Skills and Abilities):**

- Masters level education and professional membership an asset (MSW, RSW preferred) or related education at a Master's level such as counseling or sociology combined with at least 5 years' direct experience
- Community work experience with families to improve wellness, coping skills, and empowerment in the following areas: poverty issues, housing, legal, social assistance, education, family violence, substance abuse assessment and treatment, crisis intervention, mental health
- Some training or certification in mental health and substance abuse screening, relationship violence screening, crisis intervention/assessment, counseling techniques, trauma/abuse, life skills, supporting people living with disabilities
- Knowledge of FNIM Culture, Values, and History
- Awareness of Health and Wellness issues pertaining to FNIM People
- Access to a reliable vehicle
- Valid Driver's license and proof of current automobile insurance, as well as, access to a reliable vehicle
- Computer proficiency including proven ability to use relevant technology (i.e. computer based data collection)
- A current Police vulnerable Sector Check is a condition of employment

**This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.**

**Please Note: This position is based on annual funding and is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience and funding. Comprehensive benefit and pension package included.**

*SOAHAC values diversity and is an equal opportunity employer; however hiring preference will be given to qualified Aboriginal applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.*

**If you are interested in applying for this position, please forward your cover letter, resume, and names of 3 references (two references from a supervisor or manager) to:**

Email: **careers@soahac.on.ca**

Attention: **Anna-Marie Evans**  
**Human Resources Manager**  
**Southwest Ontario Aboriginal Health Access Centre**  
**425 – 427 William Street,**  
**London, ON N6B 3E1**

Closing Date: **February 18, 2019**

*Please visit Southwest Ontario Aboriginal Health Access Centre online at: [www.soahac.on.ca](http://www.soahac.on.ca) or like us on [www.facebook.com/soahac](https://www.facebook.com/soahac) to learn more about us!*

*We thank all those for applying but only those selected for an interview will be contacted.*