



Southwest Ontario
Aboriginal Health
Access Centre

SOUTHWEST ONTARIO ABORIGINAL HEALTH ACCESS CENTRE

Child and Youth Worker

Full-time contract position (approximately 1-year)

Location: London

Posting Date: March 1, 2019

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, holistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. The Centre provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the southwest region. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. We are also mandated to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **Child and Youth Worker** to join our interdisciplinary staff team at our **London site**.

The **Child and Youth Worker** is accountable for the provision of social development of young community members, up to the age of 18. This occurs through effective assessment of the client's needs, appropriate service planning and ongoing case management to support the client. This position requires knowledge of and collaboration with, the surrounding Indigenous communities as well as, First Nations/Inuit and/or Métis populations in and around London.

Experience

A minimum of three (3) years direct experience working with Indigenous youth and families in a counselling, social development or other related health setting. Experience working with First Nations, Inuit and Métis (FNIM) people in community based settings and fluency in a local language would be considered an asset.

Qualifications

- Post-secondary education in Child and Youth Counselling or an equivalent combination of post-secondary education and experience in a related health care discipline
- Training and/or certification in Addiction/Substance Abuse and Mental Health screening would be an asset
- Effective assessment and case management skills to balance the needs of the Centre's clients

- Proven ability to develop holistic plans of care with the client and ensure a connection with the appropriate resources
- Ability to work with youth and families in crisis and to provide appropriate supports
- Knowledge of FNIM Traditional Teachings, Culture, Values and History
- Awareness of Health and Wellness issues pertaining to FNIM People
- Excellent written and oral communication skills
- Valid driver's license and access to a reliable vehicle
- Computer proficiency including proven ability to use relevant technology (i.e. Microsoft Office Suite, EMR)

Knowledge/ Skills & Abilities

- Knowledge of Traditional teachings; experience in referrals to various agencies
- Communication, effective listening and interpersonal skills
- Ability to adhere to ethical standards of practice (confidentiality, conflict resolution, etc.)
- Ability to work within a community based organization, with referrals to/from various agencies
- Effective computer skills
- Organizational skills and time management
- Participate in training and group documenting
- Maintaining a client statistical reporting system as per program policy
- Reports for legal, CAS, school, physician or other agencies as warranted
- Conducting initial assessment for all assigned clients as directed by the program facilitator
- Generate and document client progress and individualized program plans and evaluate progress of treatment
- Participate in case management meetings with staff
- Valid class "G" license and access to a reliable vehicle
- Ability to maintain good attendance and punctuality
- Vulnerable Persons Sector check required
- A current and satisfactory Vulnerable Sector Police Check is a condition of employment

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is based on annual funding and is a full-time contract for approximately 1-year @ 35 hours (5 days) per week. Salary is subject to experience and funding. Comprehensive benefit and optional pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and 3 references (minimum two references must be from a supervisor or manager) to:

Email: careers@soahac.on.ca

Subject Line: **Child & Youth Worker, London**

or mail to:

Attention: **Anna-Marie Evans
Human Resources Manager
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, ON N6B 3E1**

Closing Date: **March 15, 2019**

Please visit Southwest Ontario Aboriginal Health Access Centre online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!