



Southwest Ontario
Aboriginal Health
Access Centre

Nshwaasnangong Child Care and Family Centre

Child Care Manager

Status: Full-Time (35 hours per week)

Location: London

Posting Date: July 21, 2020

Southwest Ontario Aboriginal Health Access Centre (SOAHAC): Is a diverse, dynamic, multiservice Indigenous health and wellness agency, who has recently embarked on a new initiative and extended its services in the field of early learning and child care. Guided and supported by the Journey Together Indigenous Planning Committee, SOAHAC will be the operators and licensee of **Nshwaasnangong Child Care and Family Centre**.

Nshwaasnangong Child Care and Family Centre is envisioned as a place for Indigenous young children and families to honour, rekindle, and express their identities as Indigenous peoples; where kindness and compassion helps everyone have a sense of belonging; where we nurture our well-being, while living in sync with community and all of creation; where we engage deeply with questions and possibilities.

The Child Care Centre at Nshwaasnangong will offer licensed Child Care for up to 88 children ages 0-6 years old. The adjoining Family Centre will be a place to connect with opportunities offered for young children, families, and youth - including ceremonies, land-based learning, knowledge exchange and community supports.

Construction for the Nshwaasnangong Child Care and Family Centre is expected to be completed late 2020, and will be located 449 Hill Street in London, ON.

Position Summary: Collaborating closely with the Family Centre Manager and Operations Manager, and reporting to the Director of Indigenous Relations, the Child Care Manager will lead all aspects related to the delivery of licensed childcare at Nshwaasnangong.

The Child Care Manager is a kind and forward-thinking leader who champions the revitalization of Indigenous languages and cultures within the early years. In overseeing the day-to-day operations of a licensed childcare Centre, the Manager focusses on wholistic relationships, Indigenous pedagogy, community wellbeing, staffing needs, professional development, policy, licensing, and enrollment.

Responsibilities:

- Leads the general operation of the child care operations at Nshwaasnangong
- Collaborates with the Family Centre Manager, Program Manager and SOAHAC supports to ensure the viability and sustainability of Nshwaasnangong

- Obtains and maintains Nshwaasnangong's child care license with the Ministry of Education; designs policies and procedures that meet legislative requirements and the needs of the Centre
- Recruits and guides a large team (10+), including creating opportunities for wholistic professional development; supports and empowers staff to be reflective thinkers
- Brings Nshwaasnangong's Program Statement to life by reimagining early childhood education and emergent curriculum within an urban Indigenous context
- Initiates respectful and culturally safe relationships with families, community partners, helpers, Elders and Language Keepers
- Enrolls families and collect monthly fees; creates and sustains accurate recordkeeping practices and monitors financial accounting
- Maintains a healthy and safe environment for children, staff and visitors
- Attends community meetings pertaining to Indigenous Early Years in Ontario and local Child Care operations

Requirements

- Registered Member of the College of Early Childhood Educators
- Must have a post-secondary diploma or degree in Early Childhood Education, Early Childhood Leadership, or Education,
- Experience in leading a staff team using Indigenous ways of knowing;
- Must be able to meet the legislative requirements for working in a licensed child care setting
- Must meet SOAHAC requirements for travel and use of SOAHAC vehicles
- Willingness to participate in ongoing Indigenous training, teachings and ceremonies
- Obtain/ maintain a clean and current vulnerable sector police check as a condition of employment
- Valid government issued driver's license and/ or access to reliable transportation
- Must meet SOAHAC requirements for travel and use of SOAHAC vehicles
- Up-to-date immunizations and records

Experience & Knowledge:

- Minimum of 5-years in administration and supervision within the Early Years sector
- A demonstrated commitment to language revitalization and reclaiming cultural identities; experience as an Indigenous language learner an asset
- Knowledge of Indigenous histories, cultures, creation stories, and languages of the Indigenous population in the London area
- Knowledge and experience with licensing under the *Child Care Early Years Act*
- Knowledge of Indigenous pedagogical approaches that support "*How Does Learning Happen?*" *Ontario's Pedagogy for the Early Years*
- Experience in design and delivery of culturally relevant team development and professional learning;
- Demonstrated knowledge of Microsoft programs: Word, Excel, Outlook, PowerPoint

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please Note: This position is full-time @ 35 hours (5 days) per week. Salary is subject to experience. Comprehensive benefit and pension (HOOPP) package included.

The primary location will be in London with outreach into Middlesex County.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter, resume, and names of 3 references before the closing date to:

Email: **careers@soahac.on.ca**

Subject line: **Family Centre Manager, London**

Or mail to:

Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street
London, ON N6B 3E1

Closing Date: **August 7, 2020**

Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!

We thank all those for applying but only those selected for an interview will be contacted