



Southwest Ontario  
Aboriginal Health  
Access Centre

## Nurse (RPN or RN)

**Status: Full-time**

**Location: E'Mino Bmaad-Zijig Gamig (Aamjiwnnaang Health Centre)**

**Posting Date: October 19, 2020**

**The Organization:** Southwest Ontario Aboriginal Health Access Centre (SOAHAC) strives to provide quality, holistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit and Métis within the southwest and Erie St. Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality and are culturally appropriate.

**The Role:** The Registered Practical Nurse (RPN) or Registered Nurse (RN) supports the primary care providers in the provision of comprehensive primary care and preventative services to Indigenous clients across the lifespan. The RPN/ RN will support community members of Aamjiwnnaang First Nation and the clinical team servicing the community by performing nursing related duties that are within the RPN/ RN scope of practice. This position will be located on site at E'Mino BmaadZijig Gamig (Aamjiwnnaang Health Centre).

**Experience:** Graduate of a recognized RPN or RN program and two to three years' experience working as an RPN or RN in a primary care setting. Experience with preventative care and chronic disease management. Experience working with the Indigenous population. New graduates may be considered, based on their qualifications.

**This position reports directly to the Director of Health Services, E'Mino Bmaad-Zijig Gamig (Aamjiwnnaang Health Centre), as well as, to SOAHAC and is responsible for the following:**

### Clinical Community Nursing

#### *Direct:*

- Within the scope of practice as defined by the College of Nurses of Ontario (CNO), the registered or practical nurse (RN/RPN) will provide comprehensive primary care services to clients of all ages; this includes primary prevention, health education, comprehensive physical exams, wound care, perform first aid, administer immunizations and other injections, chronic disease management, etc.,
- Visits take place predominantly in the clinic setting but may also include telephone contact and outreach visits as required
- Accept telephone calls from clients, triage concerns and take appropriate action
- Deliver well-baby clinics in collaboration with the Dago Maajiigoog Binoojiinyag (Little Spirits Growing Together) Program
- Provide coverage for the Community Health Nurse and other nursing staff
- Ensure effective and efficient use is made of all resources available to SOAHAC in order to respond to the healing and wellness needs of the community

#### *Indirect:*

- Provide clinical support for other community health professionals
- Review client laboratory results, procedure reports and consultation notes and arrange appropriate follow-up/referrals as required
- Contact clients via telephone to discuss results as needed
- Documentation of all client contact, both direct and indirect
- Ensure that all client-based information is kept confidential at all times

## **Case Management**

- Conduct wholistic, client centered assessments using chart review, assessment and interview taking into consideration the social determinants of health
- Create client care plans linking primary care, traditional healing, and other community resources to more fully address the clients' needs
- Work with other health professionals to ensure that a broad range of services are available to clients
- Advocate on behalf of the client with regards to equitable access to "traditional healing" and "western" health services as directed by client
- Collaborate with community staff, other health professionals and external agencies to ensure coordination of care

## **Community Education**

- Collaborate with community staff to identify and address gaps in community education with a focus on wholistic wellness, cancer prevention/screening and sexual health
- Health promotion activities; prepare culturally appropriate materials for bulletins, newsletters and displays
- Plan, develop and deliver educational workshops, group classes and individual counseling
- Provide education on health literacy, patient rights and self-advocacy
- Promote patient self management through education and skill-building

## **Other**

- Conduct intakes with new SOAHAC clients ensuring that a wholistic process is followed
- Refer and consult with SOAHAC primary care if illness or treatment is outside of the RN/RPN's scope of practice
- Refer and consult with traditional healing as needed
- Assist in reviewing, maintaining and ordering medical supplies
- Document all client contact, both direct and indirect into the EMR
- Commitment to continuous professional development and continuing education
- Participate in and support the community Nursing Practice Council
- Routinely participates in staff meetings
- Develop, monitor and evaluate an annual workplan and program budget
- Teaching and training of student placements on an occasional basis as required

## **Requirements:**

- Current registration as an RPN/ RN with the College of Nurses of Ontario (CNO)
- Graduate from a recognized RPN or RN program
- 2-3 years clinical experience; preferably in a multi-disciplinary team setting; working in any/ all areas of primary care, chronic disease management, preventative care, mental health and addictions
- Knowledge of culture and local Indigenous communities in Southwestern Ontario
- Experience in providing professional foot care an asset
- Strong organizational skills with the ability to work effectively and independently
- Strong attention to detail and assessment skills
- Ability to establish and maintain effective working relationships with others and across teams
- Computer literacy, including skills in word processing, email, MS Office, and Electronic Medical Records programs
- Valid Ontario Driver's "G" license and access to reliable transportation
- Ability to obtain/ maintain a current and satisfactory vulnerable sector police check is a condition of employment
- Willingness to participate in ongoing Indigenous cultural learnings, teachings and ceremonies
- Up-to-date immunizations and records

*Note: This job may require additional responsibilities and duties as assigned by E'Mino Bmaad-Zijig Gamig and/or Southwest Ontario Aboriginal Health Access Centre*

**Please Note: This position is full-time @ 35 hours (5 days) per week. Salary is competitive and subject to experience. Comprehensive benefit and pension package included.**

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

**If you are interested in applying for this position, please forward your cover letter, resume, and names of 3 references (two references from a Supervisor/ Manager) to:**

Email: **careers@soahac.on.ca**

Please include Subject Line: **RPN or RN (*please specify*) - Aamjiwnnaang Health Centre**

Attention: **Human Resources  
Southwest Ontario Aboriginal Health Access Centre  
425 - 427 William Street,  
London, ON N6B 3E1**

Closing Date: **November 2, 2020**

*Please visit Southwest Ontario Aboriginal Health Access Centre online at: [www.soahac.on.ca](http://www.soahac.on.ca) or like us on [www.facebook.com/soahac](https://www.facebook.com/soahac) to learn more about us!*

*We thank everyone for their interest; however, only those selected for an interview will be contacted.*