



Southwest Ontario  
Aboriginal Health  
Access Centre



NSHWAASNANGONG  
CHILD CARE &  
FAMILY CENTRE

## Child Care Manager

### Nshwaasnangong Child Care and Family Centre

**Status: Permanent, Full-Time (35 hours a week)**

**Location: London**

**Posting Date: September 22, 2021**

**Southwest Ontario Aboriginal Health Access Centre (SOAHAC):** Is a diverse, dynamic, multiservice Indigenous health and wellness agency, who has recently embarked on a new initiative and extended its services in the field of early learning and child care. Guided and supported by the Journey Together Indigenous Planning Committee, SOAHAC will be the operators and licensee of **Nshwaasnangong Child Care and Family Centre**.

Nshwaasnangong is envisioned as a place for Indigenous young children and families to honour, rekindle, and express their identities as Indigenous peoples; where kindness and compassion helps everyone have a sense of belonging; where we nurture our well-being, while living in sync with community and all of creation; where we engage deeply with questions and possibilities.

The Child Care Centre at Nshwaasnangong will offer licensed Child Care for up to 88 children ages 0-6. The adjoining Family Centre will be a place to connect to opportunities offered for young children, families, and youth - including ceremonies and land-based learning opportunities. Nshwaasnangong Child Care and Family Centre is located 449 Hill Street in London, ON.

**Position Summary:** Reporting to the Director of Nshwaasnangong (or designate), the Child Care Manager will lead all aspects related to the delivery of licensed child care at Nshwaasnangong.

The Child Care Manager is a kind and forward-thinking leader who champions the revitalization of Indigenous languages and cultures within the early years. In overseeing the day-to-day Child Care program of a licensed childcare Centre, the Manager focusses on wholistic relationships, Indigenous pedagogy, community wellbeing, staffing needs, professional development, policy, licensing, and enrollment.

**Responsibilities:**

- Leads the childcare program at Nshwaasnangong
- Collaborates with the Family Centre Manager, Operations Manager and SOAHAC supports to ensure the viability and sustainability of Nshwaasnangong
- Obtains and maintains Nshwaasnangong's child care license with the Ministry of Education; designs policies and procedures that meet legislative requirements and the needs of the Centre
- Recruits and guides a large team, including creating opportunities for wholistic professional development; supports and empowers staff to be reflective thinkers
- Brings Nshwaasnangong's Program Statement to life by reimagining early childhood education and emergent curriculum within an urban Indigenous context
- Initiates respectful and culturally safe relationships with families, community partners, helpers, Elders and Language Keepers
- Enrolls families and collect monthly fees; creates and sustains accurate recordkeeping practices and monitors financial accounting
- Maintains a healthy and safe environment for children, staff and visitors
- Attends community meetings pertaining to Indigenous Early Years in Ontario and local Child Care operations

**Requirements**

- Registered Member of the College of Early Childhood Educators
- Must have a post-secondary diploma or degree in Early Childhood Education, Early Childhood Leadership, or Education
- Experience in leading a staff team using Indigenous ways of knowing
- Able to meet the legislative requirements for working in a licensed childcare setting
- Willingness to participate in ongoing Indigenous training, teachings, and ceremonies
- Obtain/maintain a clean and current vulnerable sector police check as a condition of employment
- Fleet vehicle driving requirements: valid Ontario Driver's "G" license; 3-year clean driver's abstract, as well as proof of personal auto insurance
- Up-to-date immunizations and records including full COVID-19 vaccinations

**Experience & Knowledge:**

- Minimum of 5 years in administration and supervision within the Early Years sector
- A demonstrated commitment to language revitalization and reclaiming cultural identities; experience as an Indigenous language learner an asset
- Knowledge of Indigenous histories, cultures, creation stories, and languages of the Indigenous population in the London area
- Knowledge and experience with licensing under the *Child Care Early Years Act*
- Knowledge of Indigenous pedagogical approaches that support "*How Does Learning Happen?*" *Ontario's Pedagogy for the Early Years*
- Experience in design and delivery of culturally relevant team development and professional learning.
- Demonstrated knowledge of Microsoft programs: Word, Excel, Outlook, PowerPoint

*This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.*

**Please Note: This position is full-time @ 35 hours (5 days) per week. Salary is subject to experience. Comprehensive benefit and pension (HOOPP) package included.**

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants (please self-identify). SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

**If you are interested in applying for this position, please forward your cover letter and resume before the closing date to:**

Email: [nccfc-careers@soahac.on.ca](mailto:nccfc-careers@soahac.on.ca)

Subject line: **Child Care Manager, London**

Or mail to: **Human Resources Manager**  
Southwest Ontario Aboriginal Health Access Centre  
425 – 427 William Street  
London, ON N6B 3E1

Closing Date: **Wednesday October 6, 2021**

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: [www.soahac.on.ca](http://www.soahac.on.ca) or like us on [www.facebook.com/soahac](https://www.facebook.com/soahac) to learn more about us!*

*We thank all those for applying but only those selected for an interview will be contacted*