



Southwest Ontario
Aboriginal Health
Access Centre

Position: Fetal Alcohol Spectrum Disorder (FASD) Coordinator

Location: London

Status: Full-time

Posting Date: July 19, 2021

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC's objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **FASD Coordinator (*please see expanded role summary for details*)** to join our interdisciplinary staff team to work out of our **London site**.

Reporting to the Integrated Care Manager in London, the **FASD Coordinator** is responsible for working with children and youth with FASD and/or suspected FASD and their families to develop strengths-based plans and support connections to appropriate diagnostic, treatment and other supports services which meet the child's and family's needs. The individual will provide counselling and case management for Indigenous people who are living with mental health and/or substance use issues. This role will be part of an interdisciplinary care team and will also be expected to work and partner with external service providers.

Responsibilities

- Develops relationships with all Southwest Ontario Indigenous communities, schools, and health centres, and other community support agencies/supports/resources
- Maintains relationships with all contracted service providers who will be partners in assessments and coordinates their contracts, service, meetings with families, invoicing, etc
- Provides consultation and support to build seamless system navigation for individuals with FASD or suspected FASD and their families through the assessment and diagnostic process
- Serves as an advocate and navigator for individuals and family members, including accompanying parents to various school and medical appointments as needed for support.
- Working with children/youth with FASD, or suspected FASD, and their families to implement support plans based on individual strengths and needs, and informed by the child/youth and family's vision, goals and concerns
- Supports a warm hand over of support plans and diagnostic follow-up plans to ongoing services providers
- Assist with Jordan's Principle applications
- Provide short term support and case management to children, youth and their families as they navigate through the health care system for mental health or complex care needs
- Provides case management for the duration of the assessment and diagnostic period
- Assists with capacity building for FASD assessment and diagnostic through the sharing of information, organizing education events and administration of online learning
- Participates in gathering of required information and data entry into specified collection tools
- Participating in provincially-offered training to increase their own and their organization's capacity to support children and youth with FASD and their families

Requirements

- Diploma or Bachelor's Degree and minimum three years' work or equivalent experience with vulnerable or at-risk populations including special needs children / youth
- Experience working with children/youth with FASD and their families
- Understanding of the services and supports available to children with FASD in Southwest Ontario
- Experience working with Indigenous communities in Canada
- Proven ability to develop wholistic plans of care with the client and ensure a connection with the appropriate resources
- Knowledge of FNIM Traditional Teachings, Culture, Values and History
- General understanding of the child/youth health care and community service system
- Demonstrated ability to work independently and as a member of a cross sector team
- Strong interpersonal and communication skills
- Proven ability to build and maintain relationships with diverse stakeholders
- Demonstrated ability to maintain professional boundaries
- Proven organizational and time management skills
- Travel within Southwest Ontario, as well as all SOAHAC sites as required
- Ability to work flexible hours as required
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies
- Clean and current vulnerable sector police check as a condition of employment
- Fleet vehicle driving requirements: valid Ontario Driver's "G" license; clean driver's abstract, personal auto insurance (must be insured a minimum of 3 years and in good standing)
- Up to date immunization records

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

This position is full-time, based on 5 days per week/ 35 hours. Salary is competitive and subject to experience. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Subject line: **FASD Coordinator, London**

Or mail to: **Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 - 427 William Street,
London, ON N6B 3E1**

Closing Date: **August 2, 2021**

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*

We thank all those for applying but only those selected for an interview will be contacted.