



Southwest Ontario
Aboriginal Health
Access Centre

Position: Clinical Pharmacist

Location: Any SOAHAC Location (Chippewa, London, Owen Sound, Waterloo Wellington or Windsor)

Status: Full Time; Permanent

Posting Date: July 13, 2021

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest, Waterloo Wellington and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC's objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **Clinical Pharmacist** to join our interdisciplinary staff team to work at one of our sites (Chippewa, London, Owen Sound, Waterloo Wellington, or Windsor).

This is a practice-based role within a diverse, multi-disciplinary team, requiring innovation, creativity, flexibility and compassion. If you are committed to providing an exceptional experience for staff and clients within a challenging and exciting health care environment, this position is for you!

Benefits of working at SOAHAC

- Regularly scheduled hours of work
- Competitive salary range
- Paid vacation and personal leave
- HOOPP Pension
- Health benefits package for employee and family members
- Continuing education/professional development
- No office overhead
- Onsite Primary Care, Allied Health and Mental Health & Addiction services

Requirements

- BS Pharm required; PharmD degree strongly preferred
- Residency completion preferred
- Minimum of 5 years of clinical practice experience
- Current license through the College of Pharmacy of Ontario
- Immunization certification would be considered an asset
- Knowledge of Non-Insured Health Benefits would be an asset
- Able to work effectively within a multi-site organization to establish relationships, build trust and influence appropriately to drive performance through learning
- Function as a member of a multi-disciplinary team (including Primary Care, Mental Health, and Traditional Healing) with respect, professionalism, co-operation, and cultural sensitivity
- Excellent interpersonal and communication skills with the ability to interact positively with community members, management, and staff
- Knowledge and understanding of issues impacting the health of the Indigenous population
- Understanding of how culture and diversity influence the client service plan

- Ability to work with a collaborative, pro-choice, trauma-informed, harm-reduction-focused, and client-centered approach
- Thorough understanding of the social/societal determinants of health of Indigenous peoples in Canada
- Knowledge of the legacy of residential schools, colonization, assimilation, and the impacts of such history on the health of individuals
- Strong team leadership, relationship building, critical thinking and management skills
- Commitment to providing the highest level of client and family centred care
- Superior oral and written communication skills
- Demonstrated organization, time management, and problem-solving skills
- Travel to other SOAHAC sites as required
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies.
- Clean and current vulnerable sector police check as a condition of employment
- Valid Ontario Driver's "G" license; personal auto insurance and access to a reliable vehicle
- Up to date immunization record.

Responsibilities

- Support the delivery of high-quality primary care by working collaboratively with physicians, nurse practitioners, nurses and allied health team members across all SOAHAC sites
- Provide timely access and support for primary care team members for medication related queries
- Actively participate in a team-based approach to chronic disease management
- Communicate with system partners on client care issues
- Liaise with dispensing pharmacies to ensure optimal pharmacy service to each site and client
- Identify priority population groups to perform patient medication reviews
- Conduct medication management needs assessments and identify priorities
- Make recommendations on prescribing in keeping with "best practices"
- Foster an environment of safe, effective medication practices through a collaborative team approach
- Completes medication reconciliation for patients discharged from hospital
- Monitor drug doses and lab work under clinical management plans enabled by Medical Directives
- Participate in vaccination strategies and initiatives
- Raise awareness to SOAHAC team members and the broader communities on safe medication use
- Develop a working relationship with SOAHAC partners such as local hospitals, First Nation Community Health Centres and Home & Community Support Services
- Work within a social determinants of health framework which emphasizes health promotion and education, disease prevention and recognizes the special risk factors (social, physical, psychological etc.) which may affect the health of clients
- Conduct on site assessments, as well as telephone, virtual and home visits
- Participate in community outreach, patient education and prevention programs
- Act as a preceptor to pharmacy students and participates in the learning of students from other disciplines
- Maintain patient files, encounter information, correspondence, clinical protocols and other data to meet the requirements of the Ministry of Health and regulatory bodies
- Lead continuing education events for SOAHAC staff
- Work in collaboration with other health professionals to ensure a broad range of traditional and western services are available to clients
- Participate in and promote continuous quality improvement initiatives

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

This position is full-time at 35 hours (5 days) per week. Salary is competitive and subject to experience. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Subject line: **Clinical Pharmacist, location**

Or mail to: **Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 - 427 William Street,
London, ON N6B 3E1**

Closing Date: **July 27, 2021**

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*

We thank all those for applying but only those selected for an interview will be contacted.