



Southwest Ontario
Aboriginal Health
Access Centre

Mental Health Counsellor – Nawash (repost) – Relocation Incentives!

Location: Chippewas of Nawash
Status: 1 x Full-time
Posting Date: April 22, 2022

Come Work with Us!

- Relocation incentive – come live in beautiful Grey/Bruce county (close to beaches, hiking and more)
- Competitive salary range
- HOOPP pension
- Paid vacation and personal leave
- Excellent health benefits package for employee and family
- Continuing professional development
- Onsite Allied Health and Mental Health & Addiction services

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest, Waterloo-Wellington and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC's objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **Mental Health Counsellor** to join our interdisciplinary staff team to work within the community of the **Chippewas of Nawash** (near Wiarton), reporting to our Owen Sound Site.

Reporting to the Integrated Care Manager, the **Mental Health Counsellor** is responsible for providing effective and comprehensive assessments, counselling and case management for Indigenous people who are living with mental health and/ or substance use issues. This role will be part of an interdisciplinary care team and will also be expected to work and partner with external service providers.

Requirements

- MSW preferred; BSW or a Bachelor's degree in a related discipline required
- Post Graduate Addictions degree or diploma or equivalent experience preferred
- Knowledge of FNIM Traditional Teachings, Culture, Values and History, including intergenerational trauma
- Three to five years of experience working with the Indigenous community using a wholistic model to incorporate traditional beliefs, values and culture-based practices into the therapeutic work to promote wellness and healing
- Three to five years of experience in working with mental health, including providing trauma informed care.
- Three to five years of experience in working with substance and/or behavioral addictions, including: concurrent disorders, stages of change, motivational interviewing, harm reduction and relapse prevention
- Experience in the delivery of both individual and group counseling using evidence informed approaches
- Knowledge and understanding of services available to FNIM people in the Grey-Bruce area and in nearby First Nation communities
- Superior case management skills
- Experience working as part of a multi-disciplinary team
- Proficient time management, organizational and computer skills

- Demonstrated communication skills, interpersonal skills, and professionalism.
- Travel within Grey Bruce County and area, as well as, SOAHAC sites as required
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies.
- Clean and current vulnerable sector police check as a condition of employment
- Valid government issued driver's license and access to reliable vehicle
- Up-to-date immunizations including COVID-19

Responsibilities

- Provide or facilitate the provision of services through a culturally based framework
- Develop wholistic, patient centered, individualized treatment plans
- Facilitate individual and group counseling sessions focused improved health and wellness using evidence informed therapeutic techniques
- Coordinate access and referrals to local community resources, as well as outpatient or residential facilities as required
- Collect, monitor and maintain detailed records on individuals and groups
- Provide comprehensive and effective case management for participants
- Consistently work in collaboration with SOAHAC's as well as the Chippewas of Nawash's Integrated team
- Act as a subject matter expert and consultant to SOAHAC's as well as the Chippewas of Nawash's Integrated team
- Perform ongoing evaluation and improvements to programing and client outcomes
- Partner with community providers to deliver health and wellness activities as appropriate
- Represent SOAHAC at community events
- Provide outreach as required, i.e. attend home and/or hospital visits
- Ability to work occasional flexible hours is required

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

This position is full-time @ 35 hours/ 5 days per week. Salary is competitive and subject to experience and funding. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Subject line: **Mental Health Counsellor, Chippewas of Nawash**

Or mail to: **Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street,
London, ON N6B 3E1**

Closing Date: Open until filled

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*

We thank all those for applying but only those selected for an interview will be contacted.