



Southwest Ontario
Aboriginal Health
Access Centre



NSHWAASNANGONG
CHILD CARE &
FAMILY CENTRE

Custodian

Status:	Full-Time, Permanent
Location:	449 Hill Street, London, Ontario
Hours:	35 hours/week
Salary:	\$18.00 – 20.27/hour, subject to experience
Paid Time Off:	3+ weeks of vacation, sick days, spiritual/cultural leave
Benefits:	Comprehensive health, dental, life insurance and more!
Pension:	HOOPP (defined benefit pension plan)
Posting Date:	March 13, 2023
Deadline:	March 27, 2023

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, multiservice Indigenous health and wellness agency, who has extended its services in the field of early learning and child care. Guided and supported by the Journey Together Indigenous planning committee, SOAHAC is the operator and licensee of Nshwaasnangong.

Nshwaasnangong is a place for Indigenous young children and families to honour, rekindle, and express their identities as Indigenous Peoples; where kindness and compassion helps everyone to have a sense of belonging; where we nurture our well-being, while living in sync with community and all creation; where we engage deeply with questions and possibilities.

The Child Care at Nshwaasnangong offers licensed child care for up to 88 children ages 0-6 years of age old. The adjoining Family Centre is a place to connect with opportunities offered for young children, families and youth-including ceremonies, land-based learning, knowledge exchange and community supports.

Position Summary

The Custodian is responsible for general care and upkeep of the Nshwaasnangong Child Care & Family Centre Facility, inside and out. This person is responsible for keeping the building clean and in orderly condition as well as alert management regarding required repairs.

Responsibilities

- General care and upkeep of the Nshwaasnangong facility inside and out
- Keeps the building clean and in orderly condition
- Sweep and mop hallways and floors
- Perform heavy cleaning duties such as mopping floors, shampooing rugs, washing walls/windows etc.

- Empty trash cans and other waste containers
- Maintain a high degree of cleanliness in all rooms
- Light maintenance including simple playground repairs, unclogging toilets, changing furnace filters
- Outdoors will require that all grounds, buildings, etc. are maintained properly in all seasons and notifying management of need for repairs or replacements

Requirements

- High School Diploma/GED
- Experience as a custodian or maintenance worker or other similar position
- Obtain/maintain a clean and current vulnerable sector police check
- Valid Ontario Driver's "G" license; personal auto insurance and access to a reliable vehicle
- Up-to-date immunizations including at least 2 COVID-19 vaccinations
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies

Experience and Knowledge

- Experience with commercial cleaning
- Experienced in basic maintenance
- Experienced in operating a variety of equipment, including snow blowers, lawn mowers and small hand tools
- Strong initiative; able to work well with minimal supervision
- Able to work in busy childcare and family centre
- Good attention to detail
- Basic working knowledge of HVAC, plumbing and electrical systems

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Subject line: **Custodian (Nshwaasnangong)**

Or mail to: **Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street
London, ON N6B 3E1**

Please visit online at: <https://www.nshwaasnangong.ca> or like us on Facebook to learn more about us!

We thank all those for applying but only those selected for an interview will be contacted.